

Directions for Implementing Faculty Evaluation (教師評鑑實施要點)

Institute of Public Affairs Management, NSYSU

As amended and approved at the 5th Faculty Evaluation Committee of College of Management on April 19th, 2016

1. To promote the teaching, research, and service quality of our faculty, the Institute of Public Affairs Management (hereinafter the Institute) establishes the Directions for Implementing Faculty Evaluation (DIFE, 教師評鑑實施要點), which is in accordance with the *National Sun Yat-sen University Regulations for Faculty Evaluations* (中山大學教師評鑑辦法).
2. In addition to DIFE, the evaluation of faculty performance, including the items, methods, standards and procedure, should follow the *Regulations for Faculty Evaluations* issued by the College of Management (hereinafter the College) and National Sun Yat-sen University (hereinafter the University).
3. The evaluation of Faculty performance, according to the Faculty Evaluation Form (教師評鑑表) and the Faculty Evaluation Indicators (教師評鑑指標表) of the College, is composed of three categories: teaching, research and guidance/service. The weighting of each category is: teaching 30%, research 40% and guidance/service 30%. The total weights add up to 100%.
4. DIFE become effective upon approval by the Faculty Committees of the Institute, the College, and the University respectively. Amendments must follow the same procedure.